



## Health, Safety and Security Policy

October 2022

DLF holds the safety and security of its people as central to the way it does business. We are committed to creating and maintaining safe, healthy and well protected workplaces, that conform to and where possible exceed all relevant codes and standards.

We believe that all injuries/ accidents are preventable and we have to be vigilant at all times.

### Our Commitment

We will:

- Conduct our business with a goal of zero harm.
- Ensure all management decisions reflect our Health, Safety, Fire Safety and Security intentions.
- Provide safe, healthy and secure work conditions for our employees and contractors.
- Maintain an H&S and Security Management system designed to continuously improve our performance and actively minimize the risks in our business.
- Provide direction, support, training and supervision to ensure that all employees and contractors understand required behaviors and the consequences of non-compliance.
- Protect all company assets including personnel, corporate reputation, business information and systems, physical property and key business processes from harm.
- Adopt a risk-based approach to the design, construction and operation of facilities wherein compliance to applicable legal, regulatory, industry and corporate requirements is ensured.
- Provide adequate resources towards integrating Health, Safety, Fire Safety and Security requirements in all of the organization's activities and minimizing the impact of these on the neighbouring environment.
- Encourage communication, consultation and participation of employees, including employees of our service providers, on matters of their health and safety as also improving the same.
- Review and revise this Policy at regular intervals.

A handwritten signature in black ink, appearing to read 'P. Ramakrishnan'.

P. Ramakrishnan  
Chief Technical Officer, DLF LTD

***'We take pride in everyone returning home safely everyday'***